



AAUW - Milwaukee March/April 2022 Newsletter

Save the Dates

Annual WI State Convention: April 22 – 23

Scholarship Awards Presentation: May 7

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President's Message

Greetings from Carla D. Washington
President AAUW-Milwaukee Branch



Spring into Action!

I hope you had an amazing time celebrating Women's History Month and embracing this year's theme to the fullest: Women Providing Healing, Promoting Hope. There was certainly much to celebrate... most notably, the historic confirmation hearing for Judge Ketanji Brown Jackson to serve on the U.S. Supreme Court.

And still, many more reasons for us to keep passionately and strategically advocating for **advancing equity for women and girls through advocacy, education, philanthropy, and research.**

Spring into action by:

- VOTING in your local spring election.
- Writing your elected official on an issue that you're passionate about like Fair Maps, STEM education for girls, passing the Voting Rights Act, properly funding Title IX, etc. You pick an issue, pick up a pen, and start writing.
- Mentoring a girl or woman emerging leader.
- Volunteering at a local non-profit organization.
- Attending an upcoming MKE Branch member event.
- And many more ways...

Join the movement. We need your voice.

AAUW 2022 State Convention

Mark your calendar for the **Annual WI State Convention: April 22 – 23**. It will be held virtually again this year. I promise you are in for a treat. Registration details will be coming soon.



Diversity and Inclusion

Mia Tatum-Crider (Chair)

Hello everyone!

Mia here, the AAUW Milwaukee Branch Diversity and Inclusion Chair! In March, very fitting during Women's History Month, we *are* witnessing history! Judge Ketanji Brown Jackson is the first Black woman in history nominated to the Supreme Court of the United States!

AAUW also celebrated International Women's Day 2022 with an intriguing conversation with Esther Ngumbi, Ph.D. Assistant Professor of Entomology and African American Studies Department with the University of Illinois at Urbana Champaign. Dr. Ngumbi is an author, researcher, educator, mentor, and speaker. You may check out her conversation with AAUW online on YouTube here <https://youtu.be/k3ayVW2oZI0E>.

It is an amazing time to celebrate women's achievements locally and nationally as we continue our journey towards equity! I am hopeful that we may use our dialogue of local issues and events that impact women and girls to aid in developing, implementing, and monitoring programs and activities that promote diversity and inclusion empowering women and girls within our community! Will you consider joining this committee as we continue to answer the call to find ways that the AAUW Milwaukee Branch may continue to support, uplift, and encourage all in our community through the development and delivery of programming?

Please contact me if you are interested! Take care, stay safe and be well!



Membership & Program VP Lyn Hildenbrand

Hello AAUW Milwaukee!

Membership for the 2022-23 year began on March 30, 2022. Please be on the look out for membership materials that will be arriving in your mailboxes soon, as well as program information for the 2022-23 membership year!



April 2, 2022, Deborah Lukovich will share with us via zoom on her book; Your Soul is Talking. Are You Listening? Five steps to uncovering your hidden purpose...I have a few extra copies of her book, if you aren't able to attend, but would like a copy of her book, please let me know.

April 22-23, 2022 WI State Convention: Friday night and Saturday registration is online and there is a convention website. Be sure to sign up and/or bid on auction items.

Friday, 4/22

6:15-6:45 PM District Meetings----we are district 2 and will be hosting next year's Convention

7:00 – 9:00 PM Convention Opening

 Welcome from State President Joan Schneider

 Poem from Dasha Kelly Hamilton, Wisconsin Poet Laureate-Milwaukee native

 Keynote Address—Gloria Blackwell, CEO AAUW

 "Breaking Barriers & AAUW 140 years & Moving Forward"

 140th Anniversary Video

9:15 – 10:00 PM Hosted Hospitality Rooms

Membership & Programs cont.

Saturday, 4/23

9:30 – 10:45 AM Business Meeting & Installation of Officers

11:00 AM – Noon Keynote Speaker – Renee Gralewicz

Noon – 12:25 Lunch Break

12:30 – 1:10 PM Breakout Session 1 (4 choices)

1:20 – 2:00 PM Breakout Session 2 (4 choices)

2:10 – 2:50 PM Breakout Session 3 (4 choices)

3:00 – 3:20 PM Closing Speaker – Dr. Susan McFadden

3:20 – 3:25 PM Final Message of the Day

May 7, 2022 is our annual Scholarship Luncheon. Your scholarship committee is in the process of planning the festivities. Stay tuned for details.

We are planning a Shape the Future event to be held in **mid-summer**, at a time when we can once again gather in person. It has been a rough 2 years of zoom meetings and lack of human connections; it will be nice to see everyone's smiling faces up close and in person.

We are also working with The Milwaukee League of Women Voters to host a Women's Equality Day celebration at the Italian Community Center, on Friday, **August 26, 2022**. This day commemorates the passage of the 19th Amendment to the U.S. Constitution, granting the right to vote to women. The amendment was first introduced in 1878. In 1971, the U.S. Congress designated August 26 as Women's Equality Day.

Even though we have not had any in person meetings since our Harbor Lady boat ride this past September; we have continued to work to meet membership needs at a time when membership organizations are slowing becoming a thing of the past. With the state of our country, our world, our community it is even more important for us to continue to fight the good fight by empowering women.

Our nonpartisan, nonprofit organization has more than 170,000 members and supporters across the United States; additionally, we have over 1,000 local branches and 800 college and university partners. Since AAUW's founding in 1881, our members have taken affirming positions on the fundamental issues of the day, gender equity in our educational, social, and economic environments. We are tenacious and trailblazing in advocating for women and girls. through advocacy, education, philanthropy, and research.

We've led the fight for fair pay and economic opportunity for women, and the battle continues. Women still get just 83 cents for every dollar paid to a man, and men continue to dominate the top roles and highest-paying professions.

Though we are nonpartisan, we are not values-neutral. We fight to remove the barriers and biases that stand in the way of gender equity. We train women to negotiate for pay and benefits and to pursue leadership roles. And we advocate for federal, state, and local laws and policies to ensure equity and end discrimination.

Let's set our eyes on the prize and think about the new membership year...what would you like to see us tackle???? Please let me know your thoughts. lyn@thegatheringwis.org.

Peace,
Lyn



Member Highlight

GREATER MILWAUKEE URBAN LEAGUE EVENT HONORS BUSINESS AND COMMUNITY LEADERS

Equal Opportunity Day Recognizes Champions Advocating for Equity and Social justice

The Greater Milwaukee Urban League (GMUL) presented awards of excellence to business and community leaders whose efforts to champion equity and social justice transcend the pandemic and the uptick in efforts to limit access and opportunity.

The awards ceremony took place on Wednesday, February 23, 2022, during the GMUL's 61st annual Equal Opportunity Day luncheon at the Pfister Hotel, 424 E. Wisconsin Ave. The theme for Equal Opportunity Day is *Focused on the Future*.

New this year, GMUL is presenting the Wesley L. Scott Education Award named in honor of the longest-serving CEO in GMUL history, who focused Urban League efforts on programs reaching and serving young people.

"These individuals and organizations embody the spirit of service that is needed to improve our community," said Greater Milwaukee Urban League President and CEO Dr. Eve M. Hall. "Their individual and combined efforts reflect GMUL's mission to empower communities and change lives. They have, are, and will continue to make a difference."

Whitney M. Young Legacy Award

**Dr. Joan M. Prince, Vice Chancellor Emerita
University of Wisconsin-Milwaukee**



Whitney Moore Young Jr. was an American civil rights leader. Trained as a social worker, he spent most of his career working to end employment discrimination in the United States and turning the National Urban League from a relatively passive civil rights organization into one that aggressively worked for equitable access to socioeconomic opportunity for the historically disenfranchised.



Book Club: 2021-2022

Anne Lehman & Ellie Moseley

The AAUW of Milwaukee Book Club meets on the fourth Tuesday of the month from 1:00pm to 2:00pm. This year meetings will be held virtually via ZOOM.

- April 26, 2022: Poet Warrior by Joy Harjo
 - Discussion Leader: Ann Lehman
- May 28, 2022: TBA
- September 27, 2022
 - Book Selection for 2022-2023



Office Hours*

Tuesday and Wednesday

10:00 AM to 1:00 PM

Thursday

10:00 AM to 2:00 PM

*(hours are subject to change without notice)



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Women's History Month

Women's History Month is an annual declared month that highlights the contributions of women to events in history and contemporary society. It is celebrated during March in the United States, the United Kingdom, and Australia, corresponding with International Women's Day on March 8, and during October in Canada, corresponding with the celebration of Persons Day on October 18. [wikipedia.org](https://www.wikipedia.org)

President Biden's Statement On The 13th Anniversary of the Lilly Ledbetter Fair Pay Act

Thirteen years ago, Lilly Ledbetter became a household name, as the bill named in her honor became the first bill signed into law during the Obama-Biden Administration. The Lilly Ledbetter Fair Pay Act was an important step forward in the fight to close the gender and racial wage gaps that unfairly hold women, especially women of color, back in the workplace, and it underscored the role that equal pay plays in supporting both working families and our broader economy.

We still have work to do to fulfill the promise of equal pay. During the COVID-19 pandemic, this country has depended on frontline workers – in sectors like child care, elder care, home health care, retail, and hospitality – many of whom are women of color and often paid low wages. Even as they have borne the brunt of the health and economic crisis, women continue to be paid less than their male counterparts, denying them hundreds of thousands of dollars over their lifetimes.

Vice President Harris and I are committed to using the tools available to us to prevent pay discrimination. I took executive action to raise the minimum wage for federal contractors, which goes into effect tomorrow and will significantly benefit women. I also signed an Executive Order to promote Diversity, Equity, Inclusion, and Accessibility in the federal workforce, which included a focus on advancing pay equity for federal workers. I continue to call on Congress to pass the Paycheck Fairness Act, common sense legislation that would give workers more tools to fight sex-based discrimination and take major steps towards increasing pay transparency.

We will continue working to ensure women aren't held back in the workplace, by prioritizing equal pay, improving the quality of jobs that are disproportionately held by women, and dismantling the barriers that keep women from fully participating in the labor force—including by making child care more affordable, increasing access to elder care and home health care, and investing in care workers. To boost these efforts, **the White House will host a convening on Equal Pay Day later this spring, bringing together partners across the government, non-profit and private sectors to fight for equal pay.**

<https://www.whitehouse.gov/briefing-room/statements-releases/2022/01/29/statement-by-president-biden-on-the-13th-anniversary-of-the-lilly-ledbetter-fair-pay-act/>