



The AAUW-Milwaukee Newsletter

November/December 2021

NEWSLETTER

Save the Dates

We will host a virtual, evening “Happy Hour” on the following Wednesday evenings at 6 pm for a chance to see each other, share a toast, memories, thoughts, and ideas. Stay tuned for future emails about these exciting events.

January 19, 2022

February 16, 2022

March 16, 2022

You'll be able to enter to win fabulous door prizes – including adult beverages and more.

President's Message

Carla D. Washington
President, Milwaukee Branch
District 2 Coordinator, AAUW Wisconsin



Dear AAUW Milwaukee Member:

Know her name... Dr. Ngozi Okonjo-Iweala.



Who is Dr. Ngozi Okonjo-Iweala? I am so glad you asked.

- Dr. Ngozi Okonjo-Iweala is the seventh Director-General of the World Trade Organization. Her term runs March 2021 – February 2025.
- Dr. Ngozi Okonjo-Iweala is the first woman and first African to serve in that role.
- Dr. Ngozi Okonjo-Iweala is a global finance expert, an economist and international development professional with over 30 years of experience working in Asia, Africa, Europe, Latin America and North America.
- And, saving the best for last... Dr. Ngozi Okonjo-Iweala is an AAUW fellowship alumna and 2021 AAUW Alumnae Recognition Awardee.

In November, I had the immense pleasure of participating in AAUW's virtual 140th Anniversary celebration where Dr. Ngozi Okonjo-Iweala was honored. I felt such a sense of pride being associated as a member with this outstanding organization. And I hope you do too. That's just one of the many activities happening at AAUW national. Be sure to visit the [AAUW website](https://www.aauw.org/) to learn more about their exciting initiatives.

Now let's shift to the AAUW-Milwaukee Branch.

I personally want/need YOU to join me in accomplishing goals I have set for the branch during my two-year (2021-2023) president term.

(see page 2)



President's Message Cont.

These goals are outlined below.

- Become known as a philanthropic leader in funding girls and women to attain EQUITY in education, leadership, and fair pay.
- Build a robust leadership pipeline to ensure the long and rich branch legacy continues.
- Attain AAUW 5-Star status.
- Reinvigorate Public Policy Committee.
- Collaborate regularly with other District 2 branches.
- Drum roll, please... Boast a roll of 150 members!

Thank you for your membership. **Thank you** for your ongoing commitment to Equity Now for women and girls. Please help us grow the Milwaukee Branch membership.

From AAUW Milwaukee Branch, we wish you and your family a wonderful and peace-filled holiday season. We are looking forward to seeing you and actively engaging with you in 2022 as we cautiously and safely resume in-person activities.

In service,

Carla

Carla D. Washington
President

College and University Relations

Jessica May, College & University Relations Chair

AAUW Hosts Virtual Work Smart Workshops for Women's Colleges, HBCUs, and MSIs

Since the onset of the pandemic, many colleges and universities have been unable to host AAUW's Start Smart or Work Smart salary negotiation workshops, due to restrictions on in-person events. While AAUW offers a [free online course in salary negotiation](#) that is available to anyone, and some schools were able to go through additional training to offer the workshop in a webinar format, there is no replacement for a live, interactive training.

To remedy that, AAUW recently began offering free, virtual Work Smart workshops for students and alumni of women's Colleges, Historically Black Colleges and Universities (HBCUs), and Minority-Serving Institutions (MSIs). These virtual workshops ensure that more women have the tools they need to be paid what they deserve, especially women of color who are disproportionately impacted by the [gender pay gap](#).

If you know a student or alum of a women's college, HBCU, or MSI who could benefit from attending a virtual Work Smart Workshop, you can find upcoming workshop dates and registration information at <https://www.aauw.org/resources/programs/salary/work-smart/virtual-workshops/>.



NCCWSL Scholarship Recipient Spotlight

Jessica May, College & University Relations Chair

The 2021 National Conference for College Women Student Leaders (NCCWSL) was held virtually last May. Due to the reduced costs of the virtual conference, our branch was able to provide scholarships for five Milwaukee college students to attend. This is one in a series from one of our scholarship recipients. We hope you enjoy learning about these budding women leaders!

Gemini Oland

Senior Nursing Student

Milwaukee School of Engineering



What are you studying at your college or university, and why?

It has been my dream to become a registered nurse and help people in my community, specifically the LGBT community that I am a part of. Statistically we are under represented and face health discrimination because of homophobia and transphobia. The lack of education surrounding LGBT issues and discrimination is what makes many in the community not get the help they need.

Why did you want to attend NCCWSL?

I wanted to learn more about being a leader because I feel it is important in the medical field to advocate and speak up for others.

Describe your experience at NCCWSL and what you will take away from it?

This year's NCCWSL was a different format, due to COVID, but that did not stop the conference and everyone from connecting and having a good time. I logged on wondering what to expect and found wonderful speakers and amazing peers.

I got to see wonderful diversity, and speakers who didn't just lecture at you, but would respond to the audience. I was able to connect with peers from all sorts of backgrounds that, due to our different academic and career choices, I wouldn't have otherwise met. I also got to see many women in STEM, and seeing that always makes me happy, due to women being underrepresented in that field. Despite this different format, all of us were able to network and share this experience together. I'm grateful that I got to attend.

Donor Advisory Committee

Once again the Donor Advisory Committee has made recommendations for the use of our funds at the Greater Milwaukee Foundation. The annual grants were approved by the AAUW Milwaukee Branch Executive Committee on November 24, 2021.

The AAUW Milwaukee Branch is proud to be able to offer \$8,400 in grants to help in meeting critical needs facing our region in 2021. Listed below are the grant recipients.

- \$2300 to the scholarship at UW-Milwaukee for non-traditional students
- \$1800 to The Gathering (2 members designated The Gathering)
- \$900 to the League of Women Voters (designated for the Milwaukee branch)
- \$900 to the Urban Ecology Center
- \$900 to Pearls for Teen Girls
- \$900 to Advocates for Higher Education
- \$700 to Sojourner Family Peace Center

Thanks to our predecessors, we have funds invested allowing us to support our community.

Diversity and Inclusion

Mia Tatum-Crider

Hello! My name is Mia Tatum-Crider and I am the AAUW Milwaukee Branch Diversity and Inclusion Chair! Please consider joining as our work to aid in developing, implementing, and monitoring programs and activities that promote diversity and inclusion empowering *women and girls within our community!*

I hope there will be opportunities for enriching discussion and presentations regarding inclusion, racial equity, mental health and wellness, and social justice impacting women and girls of diverse backgrounds. I will share local and national events that we may participate in as well.

As a school counselor, I am passionate about providing services for students that strive to ensure that all students and families (especially those who are marginalized) are equally valued. As an advocate for the equitable treatment of all students in school and in the community I hope to share some insights on how we can continue to empower our girls and women of color to reach their educational goals and aspirations!

Please contact me if you are interested in joining this committee! I look forward to hearing from you! I will be in touch with some great learning opportunities that you may consider checking out! Take care and be well!



AAUW - Milwaukee Finance Report

Shirley A. Metcalf - VP Finance

Tax Filing

Scribner Cohen CPA Kelly Miller (one of the managing partners) filed Internal Revenue's 990 (Return of Organization Exempt from Income Tax) long form electronically for AAUW-Milwaukee and College Women Club Foundation by the due date for the first time in years. AAUW-Milwaukee and College Women Club Foundation is required to file a long form due to the investments and balances held at RW Baird and Greater Milwaukee Foundation.

The 990 forms were reviewed by the Finance Committee (Peggy Creer, Janet Quail, and Shirley A. Metcalf) prior to filing.

Financial Position

July 2, 2021 thru September 30, 2021

| | |
|-------------------|--------------------|
| Beginning Balance | \$26,664.16 |
| Income | \$14,196.94 |
| Expenses | (\$26,979.35) |
| Ending Balance | <u>\$13,882.05</u> |



Membership Matters

Lyn Hildenbrand - VP Membership/Programming

As I type this article, I reflect on the difficulties we and all organizations have had since March 2020; COVID19! Sadly, as a fully vaccinated individual who wears their mask whenever in public, was diagnosed with COVID19. I am isolated for the next 10 days, and I am not a very happy camper.

The reason I led with this personal information is that trying to plan programs for an organization in the throes of an ongoing pandemic has been a bit of a challenge. Additionally, membership recruitment is difficult when you don't have engaging programs or a reason to join. Our cruise was an excellent event, and well attended – an in-person event – but we were outdoors.

But do not fear, your board has met and we are pleased to share with you programs for the first quarter will be via Zoom. However, we don't have the exact dates for 2 of our zoom events, as our speakers are juggling their individual calendars.

January – Vivian King founder and principal of Vivian L. King Connections LLC.



Vivian will speak on her book - **When the Words Suddenly Stopped** – about her journey recovering from a massive stroke. She is a dynamic communications leader with an extensive career in broadcast journalism, public relations, and community relations. She is an author, speaker, moderator, professionally trained voice actor, and the founder and principal of Vivian L. King Connections LLC, where she provides personalized consulting to individuals looking to find their voice through the media and connect with the community through workshops and forums.

We will be purchasing copies of her book for all who are in attendance – Vivian will sign the books for each of you and you will receive them after the 'event'. Once a date is selected you will have to RSVP and attend the event to receive your copy of the book. You won't want to miss this zoom call.

February – Katina Shaw VP of Community Relations and Family Liaison – Milwaukee Brewers.



Katina will speak about breaking barriers in the sports world. Embracing her giving nature has allowed Shaw to fulfill a devotion for community involvement. Since 2006, Shaw has worked behind the scenes to execute the Milwaukee Brewers' mission of giving back to its community. In 2018, she was named vice president of community relations and family liaison.

"With having a platform like the Milwaukee Brewers, we're able to fund over 200 nonprofits throughout the state," Shaw said. "Fans coming in, patronizing our ballpark, allows me to do all the great things I'm able to do in the community, and getting the support from our ownership and management team makes it even better."

A Milwaukee native, Shaw, always possessed a desire to contribute to her community and make it a better place, though she didn't quite know which career path would allow her opportunities to act on her passion.

Marjorie Rucker Executive Director of The Business Council



Saturday, March 4, 2022

11:30 social half hour – speaker noon - 1 pm

Marjorie will speak regarding her work and her role with **The Business Council** and its impact on the women (and men) of color, in particular in the Greater Milwaukee Community. Driven by a passion for social justice, community advocacy and service, Rucker actively works to increase business opportunities for diverse communities, effectively changing the social and economic landscape for marginalized populations.

For six years, Rucker has led The Business Council, a membership association affiliated with the Metropolitan Milwaukee Association of Commerce (MMAC) that matches diverse businesses— businesses that are owned by women, LGBTQ+, veteran and ethnically diverse populations—with corporations and public sector entities who are looking to diversify their business partnerships. Through this work, the Council drives economic growth in diverse communities, which ultimately leads to increased revenue generation, a larger workforce and increased education throughout Wisconsin.

Here are additional photos from the September 2021 Shape the Future Event



Carla Washington
Kathe Bogdan
Jessica May



Joan Prince
Peggy Creer



Joanne Johnson
Sharon Munson



Shirley A. Metcalf
Monique Johnson



Kiersten Gonzalez
Brandi Anthony



Kadija Abdi
Susan Lyles

In Memoriam

Marilyn Giamo

Marilyn Giaimo of Milwaukee, Wisconsin, passed away on August 8, 2021, leaving to mourn family and friends. She was predeceased by : her sister Lee Anne Dukes. She is survived by: her husband Sam Giaimo; her children, Mary (Paul Metzger), Susan (Henry Wend), Kathryn (Gary Butler) and Mark (Usma Khan); her grandsons, Sam Wend and David Metzger; and her brothers, Robert, Michael and Richard Zaleski.

From Sue Giamo: "Marilyn really enjoyed being part of AAUW and the many luncheons and events over the years. She sometimes took me as her guest and I enjoyed them as well. "

Judith Risser

Judith Louise Risser of Wauwatosa, Wisconsin, passed away at the age of 87, on June 7, 2021. She was predeceased by: her parents, John Mayer and Genevieve Mayer; her husband Andrew Risser; her sister Ruth Henson; her son-in-law Peter Tessner; and her close friend Donald Hicks.

She is survived by: her daughters, Martha Risser, Laura Wahlen (Mark) and Kathy MacAvaney (Paul); her grandchildren, Andrew Voit (Margaret), Amber Behagen (Timothy), Kelly MacAvaney (Jonathan Schacht), Dennis MacAvaney, Kevin Wahlen (Teagen), Sean MacAvaney, Agnes Judith Tessner Risser and Thomas Hicks; her great grandchildren, Brady, Max, Riley and Hannah; and also Michelle Curtis. She is also survived by nieces, nephews, other relatives, and friends.

The family requests those who wish to express sympathy to consider making a donation in Judy Risser's name to AAUW College Women's Fund Foundation (\$240.00 was raised).

From Kathy Macaveny: "Judy's affiliation with AAUW goes back to 1958, when she and some other young mothers eager for intellectual engagement established the Eau Claire WI chapter. She was delighted to reconnect through the Milwaukee branch. Judy felt honored to work with the AAUW, and she especially enjoyed the luncheons and lectures".



Public Policy Corner

Biennial Action Priorities

National priorities inform state and local action. Biennial priorities for national action are chosen according to the criteria of viability, critical need, strong member support, and potential for distinctive AAUW contribution or leadership. Additional policy priorities are also critical to ensure equity for all. No further order of importance for the additional priorities is implied.

To achieve economic security for all women, AAUW advocates

- Pay equity and fairness in compensation and benefits
- Equitable access and advancement in employment, free from systemic barriers and biases, including vigorous enforcement of employment discrimination statutes
- Closing the gender and race gaps in leadership opportunities for women of all backgrounds
- Greater availability of and access to a high standard of benefits and policies that promote work-life balance, including quality and affordable dependent care and paid family, medical, and sick leave
- Programs that provide women with education, training, and support for success in the workforce, including nontraditional occupations and women's entrepreneurship
- Strengthening programs, including welfare and career and technical education, to improve postsecondary education access, career development, and earning potential
- Strengthening retirement benefits and programs, including pension improvements and protecting Social Security, Medicare, and Medicaid from privatization
- Access for all women to the full range of health care services to ensure economic security
- Increasing the number of quality jobs that pay a living wage

To guarantee equality, individual rights, and social justice for a diverse and inclusive society, AAUW advocates

- Vigorous enforcement of and full access to civil and constitutional rights, including affirmative action and expanding voting rights
- Complete, accurate and timely collection of data, disaggregated by race, ethnicity, and gender identity to inform policy decisions and the apportionment of political representation
- Self-determination of one's reproductive health decisions
- Universal access to quality, affordable health care, including insurance, and comprehensive family planning services, including expansion of patients' rights
- Freedom from violence and fear of violence, including hate crimes, in homes, schools, workplaces, and communities
- Support for U.N. programs that address human rights and women's and girls' concerns
- Freedom in the definition of self and family, including protection from discrimination and a guarantee of civil rights for all family structures
- Passage and ratification of the Equal Rights Amendment

For a complete review of AAUW National Public Policy priorities go to:

<https://www.aauw.org/resources/policy/aauw-public-policy-priorities/>



Book Club: 2021-2022 - Anne Lehman & Ellie Moseley

The AAUW of Milwaukee Book Club meets on the fourth Tuesday of the month from 1:00pm to 2:00pm. This year meetings will be held virtually via ZOOM.

- December 2021
 - No Meeting
- January 25, 2022: The Orchardist by Amanda Coplin
 - Discussion Leader: Ellie Moseley
- February 22, 2022: Memoir of a Geisha by Arthur Golden
 - Discussion Leader: Jean Kreul
- March 22, 2022: The Keeper of Lost Things by Ruth Hogan
 - Discussion Leader: Ann Lehman
- April 26, 2022: Poet Warrior by Joy Harjo
 - Discussion Leader: Ann Lehman
- May 28, 2022: TBA
- September 27, 2022
 - Book Selection for 2022-2023



Did you know December is:

December 1

National Pie Day
National Eat a Red Apple Day
Rosa Parks Day

December 2

Special Education Day

December 4

National Cookie Day
National Sock Day

December 7

National Pearl Harbor Remembrance Day

December 15

National Cupcake Day
Bill of Rights Day

December 21

Winter Solstice (Day Between December 20 and 23)
National Homeless Persons' Remembrance Day

December 24

National Eggnog Day
Christmas Eve

December 25

National Pumpkin Pie Day
Christmas

December 26

National Candy Cane Day
National Thank-you Note Day
National Whiner's Day

December 30

National Bicarbonate of Soda Day
Bacon Day

December 31

National Champagne Day
Make Up Your Mind Day
New Years Eve
Universal Hour of Peace

Office Hours*

Tuesday and Wednesday

10:00 AM to 1:00 PM

Thursday

10:00 AM to 2:00 PM

*(hours are subject to change without notice)



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