



Milwaukee (WI) Branch
making a difference since 1894

NEWSLETTER

September 2019

The Simple Truth

About the Gender Pay Gap

Saturday
October 5, 2019

Italian Community Center

631 E Chicago St.
Milwaukee, WI 53202

Meet and Greet
I I am - Social
11:30 Luncheon

Menu

Cobb Salad

Bacon, Grilled Chicken, Tomatoes,
Blue cheese, Chopped Eggs

Avocado & Ranch Dressing

Italian Rolls & Butter

ICC now requires final guest count
10 days prior to event

*Please make your reservations
by September 25, 2019*

Phone: 414-276-6820

Email:
aauw.milwaukee@gmail.com

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ewly released data from the U. S. Census Bureau shows that the gender pay gap remains unchanged. While women typically make 82 cents on the dollar compared to men, it is even less for women of color.

While AAUW and other organizations see the value of pay equity work to rectify the Gender Pay Gap, one bright spot in the recent gloom is the Paycheck Fairness Act. The Act is meant to close the gap by making wages more transparent and guarding employees who raise concerns about gender-based wage discrimination. As you know, the Act passed the House in March and was forwarded to the Senate on April 3, 2019. The Senate has yet to take any action. It will be interesting to see what progress is made, especially since 2020 is an election year.

According to studies by the Institute for Women's Policy Research (www.iwpr.org), women will not have pay equality until 2059. Women of color have even further to go; Hispanic women will not reach equal pay until 2224 and Black women until 2119. However, it must be noted that change has come from women entering occupations previously held mostly by males. On the downside, not all industries and occupations have had gender integration, which may contribute to continuation of the gap.

Our October meeting will explore how the gap can make a difference for women throughout a lifetime. We hope you will be able to join us.

Submitted by: Program Committee



Congratulations!



Janet Nortrom, Public Policy Chair, was recognized by the Branch at our September luncheon meeting for receiving the United Nations Association of Greater Milwaukee's first Global Educator Award. Congratulations on your award Janet!

President's UPDATE

Jean Kreul



It is hard to believe that we are already on the cusp of Fall! Our annual report includes the following accomplishments:

Our March celebration of our 125th year as AAUW Milwaukee Branch.

We donated funds in memory of two beloved members – Benita Clark and Nancy Nohl, supported Pearls for Teen Girls and raised funds for the Cathedral Center.

Members attended State convention and we sent a college student to NCWSSL.

Programs included:

Voting preparation, plus how high school students eligible to vote learn what they need to know to participate.

How STEM programming is being brought to middle schoolers.

How women's hats defined couture.

Scholarships to seven young women from Milwaukee Public Schools.

We will continue this year to focus on how we can empower and advocate for women and girls in the Milwaukee area.

In this issue, you will find information about some of our programs (more to come in the October issue). This year we are following the lead of our organization's vision and values at both National and State levels regarding economic security for women and girls, diversity, inclusion and respect for all, and the efforts of our foremothers to expand opportunities for us.

I want you to know that as plans were made for our meetings, we learned our luncheon reservation count is required earlier this year (you may have noticed the RSVP deadline changed). Additionally, many of our luncheons included a buffet, which allowed members to attend at the last minute. This year, a number of our luncheons feature items such as plated salads, which will require an accurate count.

Your help is needed to have an accurate count so everyone may be served. If you plan to attend, please be sure to send an email to www.aauw.milwaukee@gmail.com or call 414-276-6820 and leave a message by the due date. If you prefer to join us for the program only, you are more than welcome to do so! Presentations will begin at approximately 12:15 pm for Saturday meetings.

Jean Kreul

"The best protection a woman can have...is courage."
Elizabeth Cady Stanton

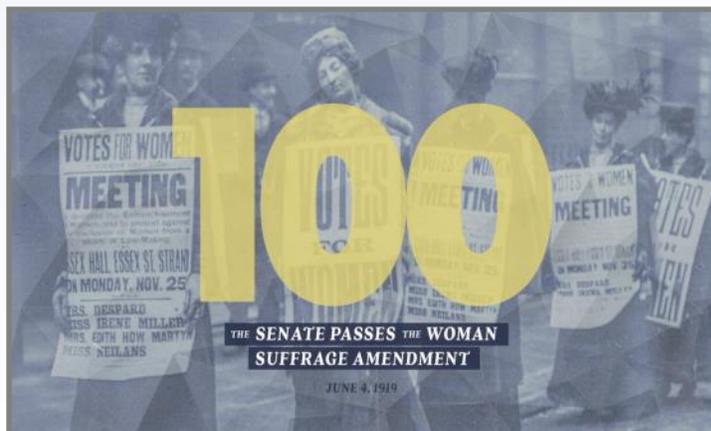


Woman's History

October 4, 1993 Ruth Bader Ginsberg (the "Notorious RBG") joins the U.S. Supreme Court as the second woman justice.

October 11, 1884 Eleanor Roosevelt's birthdate.

AAUW Milwaukee Branch: In 1967, the Branch held Bridge Parties to raise funds to support scholarships and organizations.



Community Opportunities:

Saturday, October 12, 2019

Ozaukee County Historical Society's Women in History luncheon 11:00 am – 2:30 pm featuring **Voices Longing to be Heard: Women's Suffrage**. Ozaukee Country Club on River Road, Mequon. Features a conversation between Elizabeth Cady Stanton and Susan B. Anthony. Cost is \$35 and reservations required at www.ochs.co.ozaukee.wi.uw/women-luncheon.

Saturday, October 12, 2019

League of Women Voters Free Public Issues Forum entitled Electoral College Reform: **Why We Should Abolish the Electoral College**, 9:30 – 11:30 am at Summit Place, First Floor Conference Center, 6737 W. Washington St., West Allis, WI. Free parking in the visitor lot. Learn more at www.lwvmilwaukee.org.

Personal Information Updates

Has your address, phone number, email address or marital status changed? Did you know you can update this at AAUW National by going to www.aauw.org?

If you have not yet used the web site, click on MSD (Member Services Database) at the top of the Home Page. Next, find First Time User and click on Create Account. Then, complete the information listed by following the instructions on the page. Our Branch will then be notified that your information has changed.

FINANCE VP UPDATE

The Finance Committee met with two representatives from RW Baird to discuss AAUW-Milwaukee's investments and the monthly operating expenses.

Shirley A Metcalf
Finance VP
AAUW-Milwaukee Branch

Programs 2019 - 2020

October 5, 2019

Economic Security for Women & Girls - The Gender Pay Gap

The fall 2018 edition of AAUW's *The Simple Truth about the Gender Pay Gap* points out that women working full time and year-round in the U.S. typically were paid just 80% of what men are paid. Come and learn how this affects woman and girls in more ways than just paychecks.

November 2, 2019

AAUW Public Policy Day in Madison, Wisconsin

Join AAUW members from throughout Wisconsin to hear speakers from the Democracy Campaign and the Wisconsin Alliance of Women's Health. Learn strategies and advocacy skills that will benefit woman and girls.

NEW! Wednesday evening

November 6th

Deeper in Debt & the Work Smart

advantage

Learn about how debt is one of the most pressing issues for women, and how Work Smart can be a strategy to bridge the gap. Do you know women friends who would benefit from this information? Attend and **invite them to join you!** Information about joining the AAUW Action Network will also be available.

December 7, 2019

Annual Silent Auction and Holiday Celebration

Our 4th annual Silent Auction will again benefit the Cathedral Center which serves homeless women and children as we celebrate the season. Have an interesting holiday sweater/attire you'd like to show off? Prizes will be offered for "Best in Show" and other categories!

February 7, 2020

Woman's Leadership in the World of Diversity, Inclusion and Respect

Find out how these concepts may be applied in more places than the world of work.

March 7, 2020

Commemorating Women's History

As we close our 125th Anniversary year, join as we review women's history in our area and our state.

April 4, 2020

Legislative Update

Learn how the positions of our representatives align with AAUW's objectives for education, economic security and Civil rights..

May 2, 2020

Annual Scholarship Awards

Recognize the accomplishments of our winners as we awards scholarships to high school students who aim to make a difference. By joining us for brunch

June 6, 2020

Fun & Games - with STEAM

Enjoy a picnic and discover how science, technology, engineering and math intersect with art. This program will be interactive. Plan on having fun as we learn.

Program Committee



SAVE THE DATE: AAUW State Public Policy Day to be held in Madison. The Branch will pay your registration fee, which includes lunch! Stay tuned for information regarding transportation to Madison. Here are the details about the day:

Saturday, November 2, 2019

Time: 9:00 am – 3:00 pm

- ◆ Presentations by the Democracy Campaign and Wisconsin Alliance of Women's Health and Wisconsin Public Education Network.
- ◆ Get Out the Vote strategies and teamwork time.

Further information will be posted on <https://aauw-wi.aauw.net/> website under Public Policy tab.

Email aauw.milwaukee@gmail.com if you are interested in joining your fellow Branch members those from around the State for this event. All are welcome to attend!

A **United Nations** event will be happening in **Milwaukee** that concerns women and children. A proposal or treaty from the UN Convention on *Discrimination against Women* has been ratified by 187 of 193 U.N. members – the U.S. is not one of them. Therefore, cities are working to implement this **“international bill of rights for women”** themselves. The proposal has been passed by Milwaukee's Equal Rights Commission. However, work is needed to write local legislation. On October 5, 2019, all women are invited to the Quaker Meeting House at 2:30 pm to assist with this task. Martha Collins from the Commission will be there to help with this effort. The Meeting House is located at 3224 N. Gordon Place, Milwaukee, WI 53212.

Submitted by Janet Nortrom

Heritage Club Meeting

Friday October 18, 2019 | 12:p.m. | Astor Hotel, Suite #202

All Branch members are invited to join us. Our focus is on a variety of activities including field trips, historical explorations and monthly meetings to learn more about the branch's heritage.

We normally meet at noon on the last Friday of the month. Although, frequent field trips are offered at alternate times to accommodate those who cannot attend the Friday meetings.

Co-Chairs: Mary Fiedler and Graciela Pequeno.

Book Group

4th
Tuesday
of Each
Month
September
through
May
1 p.m.
In Suite 202
Astor Hotel

Tuesday, September 24th, at 1:00 p.m. in Suite 202

The AAUW Book Club meets on September 24, 2019 for the annual selection of books to be read during the year 2019-2020.

Everyone is invited to attend the September 24th meeting to recommend a book to be read and discussed, the date for the presentation, and the discussion leader.

The book for October 22, 2019 is *Euphoria* by Lily King and the discussion leader is Janet Nortrom.

Submitted by

Anne Lehman co-coordinator with Ellie Mosely of the Book Club.

DATES to remember

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Saturday

October 5, 2019

Gender Pay Gap

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Wednesday evening

November 6, 2019

Work Smart

Deeper in Debt

~~~~~  
Saturday

December 7, 2019

Silent Auction &

Holiday Celebration

### Office Hours

Wednesdays

7:00 a.m. - 11:30 a.m.

Thursdays

7:00 a.m. - 12:30 a.m.

Days and Hours are approximate  
and subject to change.

