



Milwaukee (WI) Branch
making a difference since 1894

NEWSLETTER

April 2019

AAUW - Milwaukee Branch Slate of Officers

**Saturday
May 4, 2019**

**Board Meeting
9:30-10:45**



Meet and Greet

**11:00 am — Social
11:30 — Welcome
11:45 - Lunch
12:15 - Program**

at the
Italian Community Center
631 E Chicago St.
Milwaukee, WI 53202

Cost \$15

Please make your reservations
by April 26, 2019

Phone: 414-276-6820

aauw.milwaukee@gmail.com

ELECTED OFFICERS

TERM

President	Jean Kreul*	2019-21
Financial VP	Shirley Metcalf*	2018-20
Membership VP	Lyn Hildenbrand	2019-21
Secretary	Alethea Biles*	2019-21

APPOINTED CHAIRS

College/University Relations	Jessica May
Community Outreach	Shirley Metcalf
Diversity:	VACANT
Donor Advisory Chair	Margaret Courtright
Finance/Foundation	Shirley Metcalf
Assistant Finance VP	Carla Washington
Girls' Club Fund Board	Graciela Pequeno
Hospitality/House	VACANT
Newsletter Editor	Tamara Morgan
Scholarship Chairs	Sharon Munson & Joanne Johnson
STEM	VACANT
Public Policy Chair	Janet Nortrom & Lyn Hildenbrand
Public Relations Chair	Kari Bogdan
Book Club	Eli Moseley & Anne Lehman
Heritage Club	Mary Fiedler & Graciela Pequeno
Advisor/Past President	Lyn Hildenbrand*
Office Manager	Tamara Morgan

**Officer of the College Women's Club Foundation*

President's UPDATE

Lyn Hildenbrand



It was early 1894, and a small group of women came together to consider launching an organization “to unite the college women in the vicinity to work on the educational, civic, and social problems of the community, and to cooperate with the national association in its general work.”

Women’s organizations such as the Milwaukee Chapter of the Association of Collegiate Alumnae (aca) provided the ideal “ideological cover” where educated women could move from the “private sphere” of the home into the “public sphere” of political activism.”

Girls who arrived at the girls’ club destitute were routinely allowed to enter the home “until such time as she may find her place and become self-supporting or some other arrangement for her

care [is] effected,”

There’s still definitely a role for AAUW to play in helping to empower women in terms of thinking for themselves and navigating through and beyond college. We need to do more to encourage women to pursue careers in science, math and engineering.”

Our 125th Celebration allowed us to reflect on our past and begin to position ourselves to the future. We can only do that if you, our most precious commodity, our members are engaged, open minded and willing to roll up your sleeves to forge our organization forward, anticipating the needs of our members yet to join and honoring those who have served us over the years.

A few ways to do this includes:

- ◆ Take the new work smart online course. It’s easy to do.
- ◆ Encourage the women in your life to access work smart.
- ◆ Make sure everyone in our AAUW branch takes the course.
- ◆ Help national AAUW learn about our community.
- ◆ Support a fundraising drive.
- ◆ Be part of a national conversation on pay equity.
- ◆ Develop our branch and state strategic plans to complement the national plan.
- ◆ Become a “two-minute activist.”
- ◆ Organize branch members to join in your advocacy efforts.
- ◆ Vote in the AAUW National Elections by April 29, 2019.

FROM THE MEMBERSHIP COMMITTEE

INVITATION TO TOUR OF HISTORIC FRIENDSHIP HOUSE (Formerly the Peckham House)

On Friday, April 19, 1:30 PM

1029 Marshall Street

Please join us!



On Friday, April 19th at 1:30 p.m., all members, friends and family members are invited to join the Heritage Club for a tour of the Friendship House which is currently being operated as a temporary shelter for women and families by the Cathedral Center. It is located at 1029 N. Marshall Street, near the Marshall House.

Built in 1855 by George W. Peckham, it is an outstanding example of pre-Civil War Italianate residences. It is also in superb condition and exhibits original form and design.

Submitted by Mary Fiedler, Membership Committee

Peace & Grace,

Lyn



Dr. Joan Prince 125th keynote



Membership Matters



Graciela Pequeno

Your Membership Committee would like to extend a warm WELCOME to our three new members who joined our Branch at the 125th Anniversary Celebration on March 2, 2019: Martha Pinon, Carla D. Washington and Rosa Zibell.

Please mark your calendar! The Membership Committee would like to invite everyone to join us on Friday, April 19th at 1:30 p.m. at the Cathedral Center's Friendship House, 1029 N. Marshall Street. We will be presenting them with a check with funds we raised at our December Silent Auction and Holiday Celebration. This is the Cathedral Center's second site, which houses homeless women and their children. In addition to presenting our check there will be a tour of this beautiful historical building. A special Thank You to Mary Fiedler for organizing this wonderful tour for us. Please join us! Everyone is invited.

You are a vital part of this organization! The end of the fiscal year is soon coming to a close on June 30, we urge each of you to renew your membership. Shirley Metcalf, Financial VP will be sending out forms for us to renew our membership either online or to complete and return with our dues.

Here is a summary of our 2018 -2019 Branch Membership Roster Reports:

AAUW Branch Member Roster FY2017 – 2018 Report

June 30, 2018 Active Members: 86

AAUW Branch Member Roster FY2018 – 2019 Report

September 7, 2018 Active Members: 90

AAUW Membership Dues Summary Report FY19

November 8, 2018 Active Members 92

Member Roster Report

February 28, 2019 Active Members 69

Member Roster Report

March 29, 2019 Active Members 73

"When three is courage and encouragement, the process is greater. A timely work and a kind action of encouragement always motivates. These help and strengthen, and produce the best of benefits and results." Unknown

FROM THE HERITAGE CLUB

The Heritage Club will meet on **Friday, April 19, 2019** at 12:00 Noon Suite 202 of the Astor Hotel.

All AAUW members are invited to attend these interesting and productive "working luncheons."

Mary Fiedler, Heritage Club Chair

Thanks to all who made our 125th a huge success!

99th AAUW-Wisconsin

State Convention

April 26-27, 2019

AAUW-WI



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DATES to remember

Saturday

May 4, 2019

◇ Annual Scholarship Brunch

June 2019 ***

◇ Board Meeting

◇ Road trip ???

Membership Meeting

July 2019***

◇ Joint Board Meeting

◇ Strategic Planning Meeting

August 2019***

◇ Membership Matters Event

***Dates to be determined



Paycheck Fairness Act

On March 29, 2019, the House of Representatives passed the Paycheck Fairness Act, just in time for Equal Pay Day. The Act, an update of the Equal Pay Act, would provide additional tools to challenge pay discrimination and assure employers comply with the law including prohibiting use of salary history, ensuring no retaliation for wage disclosure and ensuring pay is related to the job. This is an important step along the path to equitable pay.

Women in Leadership

Have you thought about whether or not you may be biased when it comes to women leaders? It may be worth your time. Did you know:

That 63% of business leaders are male compared to 27% women leaders;

That gender representation at the C-suite level (in 2016) Vice Presidents were 71% male and 20% female;

That only 1% of Fortune 1000 companies have at least one woman on their Board (from *2020 Women on Boards*).

What may play a part is something called **implicit bias** – whether conscious or unconscious. According to an article in the November 2016 issue of HR Magazine titled, “*Women’s Work*”, many organizations have made strides in becoming more diverse and inclusive, however, most still operate in a manner where women’s contributions are valued less. I invite you to go to the AAUW national web site and look for Barriers and Bias: “The Status of Women in Leadership” and take the **Implicit Association test**. It only takes a few minutes and you may be surprised by your results.

For women leaders to be successful, the “playing field” needs to be fair, pay be equitable, and freedom from harassment of any kind be the norm, not the exception. Individual rights and social justice for a diverse society is one of the AAUW’s public policy advocacy themes for the next two years. Take a few minutes to become familiar with this theme.

Women in History

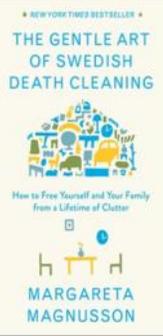
April 2, 1931 – Jackie Mitchell, the second woman to play in baseball in the minor leagues, pitches an exhibition game against the Yankees and strikes out both Babe Ruth and Lou Gehrig. She was just 17 years old at the time!

Book Group



4th
Tuesday
of Each
Month
September
through
May
1 p.m.
In Suite 202
Astor Hotel

On Tuesday, April 23, the Book Club will discuss **The Gentle Art of Swedish Death Cleaning: How to Free Yourself and Your Family from a Lifetime of Clutter**, by Margareta Magnusson. Tricia Bricino will be the Discussion Leader.



A charming, practical, and unsentimental approach to putting a home in order while reflecting on the tiny joys that make up a long life. In *The Gentle Art of Swedish Death Cleaning*, artist Margareta Magnusson, with Scandinavian humor and wisdom, instructs readers to embrace minimalism. Her radical and joyous method for putting things in order helps families broach sensitive conversations, and makes the process uplifting rather than overwhelming.

"One of the most charming, funny, and motivating books I've read in some time. Magnusson is an absolute delight. This book is so much more than lifestyle tips. It's full of life. Magnusson's candid humor and unassailable spirit comes through on each page... The best way to prepare for death is to live a good life, which Magnusson has done."
-Buzzfeed

Everyone is invited to attend the monthly Book Club discussions, which are normal-

Submitted by Mary Fiedler, Book Club Coordinator