



empowering women since 1881

Milwaukee (WI) Branch  
making a difference since 1894

# NEWSLETTER

## January 2018

**Saturday  
February 3,  
2018**

**Members  
Meet and Greet**  
*at the  
Italian Conference Center  
631 E Chicago St.*

**11 am —Social  
11:30 —Lunch and  
Program**

*Cost \$25 each.*

*Please make your  
reservations by*

**Monday, January  
29th**

**Phone: 414-276-6820**

*Email:  
aauw.milwaukee@gmail.com*

*Board Meeting  
Thursday February 1, 2018  
In the Suite*



Kathryn brings more than 25 years of experience in men's and women's collegiate athletics at the campus, conference and NCAA national office levels to Snodgrass Partners. She is currently on the adjunct teaching faculty at the Northwestern University School of Professional Studies where she teaches a graduate-level Sports Administration course.

Most recently, Kathryn served as Senior Associate Director of Athletics at DePaul University in Chicago. At DePaul, she spent 15 years supervising a variety of men's and women's Olympic sports.

While working with the Big EAST Conference, Kathryn was involved with many coaches' groups. She worked closely with Big EAST staff to organize and host championships for women's basketball and softball. she coordinated the initial recruiting and eligibility certification process, oversaw many of the department's varsity sports programs and served as the department's senior woman administrator and chair of the university's Gender Equity Committee. Statz also was responsible for monitoring NCAA rules compliance.

Her campus-level experience includes responsibilities involving Title IX, sexual violence and other student welfare issues. She also negotiated and drafted contracts for sports jobs including coaches' agreements, talent contracts, facility and media contracts. At the national level, Kathryn worked as an investigator with the NCAA in the 1990s.

Kathryn earned her law degree at Marquette University while working as Senior Woman Administrator and supervising multiple sports. During that time, she also was a member of the search committee, which selected the Commissioner for Conference USA, served on the NCAA Management Council and helped manage an NCAA Women's Basketball Regional. Kathryn and her family reside in Chicago.

Title IX is one of the nation's most significant civil rights laws, and such basic protections shouldn't be left solely in the hands of the states. No student's civil rights should be dependent upon winning the geography lottery — some states protecting students' rights and others forsaking them. Make no mistake, transgender rights are civil rights. The Trump administration's cavalier withdrawal of this well-reasoned Title IX guidance is deeply troubling and must be viewed more broadly as an attack on all of Title IX.

# President's

# UPDATE

Lyn Hildenbrand



Hello my AAUW Friends!

As we move into 2018, I'd like to suggest that each of us think about ways we can empower ourselves for a positive year. We all have goals, dreams, wishes, and happiness budding inside of us. Even if these things don't match what the rest of the world is doing, we should fill our hearts with light and chase them fearlessly.

Let's all try to:

Focus on what we do have, what we've gained or how we've grown. Make rules and goals for ourselves, and propel ourselves forward without worrying where we fit in. This is your journey not anyone else's.

Instead of letting the world tell us who and what we should be, seek the answers within ourselves. We should validate and encourage ourselves.

Focus on the people who bring positive energy, and return that energy and attention to them. Foster relationships with people who want to build you, as

they build themselves. Develop friendships that challenge and inspire us, do this with people who grab the most they can from this world. Surround ourselves with people who love us, and love them wildly in return.

Look at what we've gained rather than what we've lost. Shift our focus to things of beauty, hope, and joy. We all have far more blessings than burdens; choose to see them.

Keep a journal of our daily thoughts, ideas, and daily happenings. Journaling can help one to set their goals, release the past, and look forward to what's coming.

Wake up 5 minutes earlier to mediate, think, breathe, and take time to simply be before rushing into the responsibilities of the day.

Start seeking change rather than stagnancy. Change can be terrifying, but it's the only way one can grow. Instead of fearing what is coming next or resisting anything that is shifting us in a new di-

rection... let go.

Crave difference, movement, and the unknown rather than being still-as this is where we grow.

AAUW's mission of advancing equity for women and girls through advocacy, education, philanthropy, and research, embodies that movement, and is where we as members grow. AAUW is the nation's leading voice promoting equity and education for women and girls, and we would not be able to achieve this mission without members taking that leap... as our mission doesn't always align with the ways of the world.

I appreciate each and every one of you and look forward to growing with you as we continue to empower women and girls to take action fearlessly.

*Peace,*

*Lyn*

Resolve to be more actively involved in our AAUW branch!

## 7 Feminist Resolutions for 2018

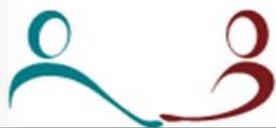
If 2017 has taught us anything, it's that our activism is needed now more than ever. It's crucial that as we look ahead to new challenges and accomplishments to be achieved in the New Year, we prepare to protect the progress we've already made. In order to be ready for anything 2018 throws at us, we need to become better, more efficient, and more stalwart activists — and to accomplish that we need to know what resources are available to us and be ready to use them. Though figuring out how to ramp up your activism can be daunting, you're not alone; AAUW's got you covered in 2018.

1. Know your rights at work.
2. Vote.
3. Negotiate your salary.
4. Support the next generation of innovators.
5. Help young women find their voices.
6. Be an ally.
7. Get involved.

<https://www.aauw.org/2017/12/29/7-feminist-resolutions-for-2018/>



Benita Clark



# Membership Matters



Graciela Pequeno

**Join us on a tour of the Cathedral Center  
Monday, January 22, 2018  
11:30 – 1:00 pm**



We want to THANK YOU, our wonderful members for all the support you provide us with!

The support AAUW Milwaukee Branch provides to our community agencies benefit and touch so many lives. The benefits are far reaching. They include children being educated, young women continuing in higher education, college students educated in leadership, and social services provided to women and families, etc. These are just a few services provided by agencies the Milwaukee Branch supports. Our community is stronger because of these services,

programs and opportunities the Milwaukee Branch supports. As Winston Churchill once said, "We make a living by what we get, but we make a life by what we give."

Our chosen charity, **Cathedral Center**, has invited **ALL OF US, our families and friends** for a tour of their facilities on **Monday, January, 22<sup>nd</sup>, from 11:30 – 1:00 pm**. Please join the Membership Committee for an overview of the services they offer and the needs of the homeless in Milwaukee. The Cathedral Square will also receive the proceeds from the Huggable Silent Auction held in

December. Please RSVP to Mary Fiedler by Friday, January 19<sup>th</sup> at (414) 226-6140 or [mary-fiedler00@yahoo.com](mailto:mary-fiedler00@yahoo.com)

**A warm welcome to Sabrina Salvat Montoto** who officially joined our Milwaukee Branch at the October Membership Drive meeting.

Your Membership Committee would like everyone to make a special effort to greet all members, especially our new members at our monthly meetings. We want everyone to network, socialize, and have a great time!

9. Schools cannot discourage your continuing your education.

8. In cases of sexual violence, schools are prohibited from encouraging or allowing mediation (rather than a formal hearing) of the complaint.

7. Schools can issue a no contact directive under Title IX to prevent the accused student from approaching or interacting with you.

6. Schools may not retaliate against someone filing a complaint and must keep a complainant-victim safe from other retaliatory harassment or behavior.

5. Schools must take immediate action to ensure a complainant-victim can continue his or her education free of ongoing sex discrimination, sexual harassment or sexual violence.

4. School must have an established procedure for handling complaints of sex discrimination, sexual harassment or sexual violence.

1. Title IX a landmark federal civil right that prohibits sex discrimination in education.

2. Title IX does not apply to female students only.

3. Schools must be proactive in ensuring that your campus is free of sex discrimination.

## Title IX



# DATES to remember

TUESDAY

**JANUARY 23, 2018**

**Book Discussion Group**

THURSDAY

**FEBRUARY 1, 2018**

**Board Meeting 5:30 pm**

SATURDAY

**FEBRUARY 3, 2018**

**Kathryn Statz Title IX**

SATURDAY

**MARCH 3, 2018**

**3<sup>rd</sup> Annual Field Trip**

SATURDAY

**APRIL 7, 2018**

**WI Alliance for Women's Health—Sara Finger**

**State Convention**

**APRIL 20-21**

**Potawatomi Hotel & Casino**

SATURDAY

**MAY 5, 2018**

**SCHOLARSHIP AWARD  
CELEBRATION BRUNCH**

**Equal Pay Day planning** is under way for 2018 (date we observe being determined). Equal Pay Day was first recognized in 1996 and is generally observed on a Tuesday in April. As many of you are aware, women's pay is projected to be comparable to that of a man in 2119 (from AAUW quick facts). We will be working with Alverno and UWM to raise awareness of this issue again this year and we are looking for members to help with this project. The time commitment would be for an hour or two during the day. Please let either me or the office know if you are interested in helping out. This issue makes a difference both now and throughout women's lifetimes.

February Women's History: February 22, 1922 the Supreme Court upheld the 19<sup>th</sup> Amendment giving women the right to vote.

*Jean Kreul*

#EqualPayDay



### Gender Pay Gap by State

Women's median annual earnings compared with men's median annual earnings for full-time workers in 2016



#EqualPayDay



### Book Group



**4th Tuesday of Each Month September through May 1 p.m. In Suite 202 Astor Hotel**

Everyone is invited to attend the monthly Book Club Discussions

**Tuesday, February 27th, at 1:00 p.m. in Suite 202.**

When Breath Becomes Air

by Paul Kalanithi and Abraham Verghese. Ellie Moseley will be the Discussion Leader.

When Breath Becomes Air is a powerful look at a stage IV lung cancer diagnosis through the eyes of a neurosurgeon. When Paul Kalanithi is given his diagnosis he is forced to see this disease as a patient rather than a doctor. The result of his experience is not just a look at what living is, but the ins and outs of what makes life matter.

