



empowering women since 1881

Milwaukee (WI) Branch
making a difference since 1894

NEWSLETTER

August 2017

Annual Meeting

**Saturday
September 9,
2017**

**Members
Meet and Greet**
at the
Italian Conference Center
631 E Chicago St.

9:30 am—11:00 am:
Board Meeting

**11 am —Social
11:30 —Lunch and
Program**

Cost \$25 each.

*Please make your
reservations by*

Tuesday, September 5

Phone: 414-276-6820

Email:
aauw.milwaukee@gmail.com

*Please advise of any special
dietary needs*

At our Annual Meeting, we celebrate our accomplishments of the past year and prepare ourselves as we step boldly into the current year. At this meeting we celebrate ourselves!

Every year we participate in **Equal Pay Day** events on various college campuses. This past year 2 young students also participated in **Equal Pay Day** at their school, and this is their story.

Cassie and Stella go to Wauwatosa Catholic School, where they completed a big project for their International Baccalaureate Unit in 5th grade.

The girls decided the unit to be studied was, "Sharing the Planet" An inquiry into the rights and responsibilities in the struggle to share finite resources with other people and with other living things; communities and the relationships within and between them; access to equal opportunities; peace and conflict resolution.

The topic the girls chose was; **Equal Pay for Equal Work.**

Their working thesis: Women are not being paid the same wage as men working the same position because of pay secrecy, their race or ethnicity, and they are underrepresented in well-paid careers.

The girls researched and found that for every \$1.00 a white man makes, a women only receives .77 cents. They looked at other ethnicities and could not believe this existed.

While doing their research, they found us; **AAUW** an organization that helps advance equity for girls and women -

The girls had a bake sale to raise money for us. They raised a lot of awareness with their signs for the bakery: **\$1 for the boys and 77 cents for the girls.** It brought out a lot of good conversation among students, teachers and parents. The girls will be at our September meeting to present us with the fruits of their labor. What an amazing effort to say the least. Their parents are very proud of them. and so are we! Their journey was shared by Kim Gross, parent



President's UPDATE

Lyn Hildenbrand



Hello AAUW Milwaukee—

Summer days are getting shorter, MPS students have returned to classes and in a few short weeks we will resume our Saturday gatherings. Where did summer go?

As I begin my tenure as your branch president, I would be remiss if I did not thank those who served in this role prior to me. "Thank you!" Thank you for positioning me/us to be ready, willing and able to continue to empower women and girls in our community and beyond.

And, I'd like to thank each one of you who put your faith in me and my abilities to lead our fine organization into the future. Be ready as we embark into new territory and build upon our tried and true endeavors. So we can

become the best version of ourselves.

Again, I'd like to give a great big welcome to the women of the Northshore Branch who have joined our ranks. I can't wait to blend the best of both branches to create an even bigger & better branch—knocking down those barriers one by one.

This year I'd like to begin the strategic planning process that will be our road map into the future. AAUW has much to offer each of us, and I would like us to utilize best practices to build strong

women/men and community partnerships.. I would like us to truly make our mark on the greater Milwaukee Community—to continue providing scholarships and educational opportunities for those whom we come into contact with. I would like our brand to be one that folks know...and not have them ask, "what does AAUW mean?"

Lets do this! Together we can accomplish anything.

Peace & Grace,

Lyn



TREASURER'S CORNER *Shirley Metcalf, Branch*

Budgeting Process

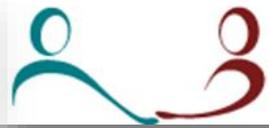
The budget process begins after the organization chooses its priorities and programs for the upcoming fiscal year. When you create your budget, consider whether you want to balance revenue and expenses. You may choose to show an excess of revenue over expense, commonly called "a surplus," to contribute to your next year's programming. Alternatively, you may want to show a loss (*budget a deficit*) to support a program that the membership feels is vital to the branch, state, and community. A deficit budget should not be prepared if the state or branch does not have resources to cover the deficit.

The Budget Year

AAUW branches and states, like the national organization, budget for a fiscal year from July 1 through June 30. For a new branch, the fiscal year may be less than 12 months to bring the organization into conformance with the June 30 end of the fiscal year.

Preparing the Budget

Ideally the budget process should begin about six months before the current fiscal year ends. Working with your leadership, first prepare a preliminary budget, specifying the programs the group wants to conduct & the budget requested.



Membership Matters



Membership Summertime Celebration Recognition of Legacy and New Members

Benita Clark

A truly successful, memorable and thoroughly enjoyable Summertime Celebration. It was very well received by everyone and very special. We delighted in the large turnout, the fresh and delicious buffet luncheon, the welcome infusion of our North Shore members, the heartfelt recognition of our legacy and new members, the sense of pride and joy in being part of our remarkable branch. It was palpable!

The painting activity of "The Blue Flower," by Georgia O'Keeffe was another highlight which we especially enjoyed along with the classical music. It was professional, unique and amazingly fun and productive, thanks to Yuliana Manriquez!

The overall tone of the meeting could not have been warmer or more welcoming. Thanks to our new President, Lyn Hildenbrand. Your enthusiasm, love and commitment to AAUW just bubbled over! It was pretty remarkable, including Donna Jordahl's lovely History of our branch! What a spectacular start to the Year!

A Special Thank You to:

Benita Clark who kept track of the big picture and helped develop the individual AAUW members' biographies.

Mary Fiedler who assisted in putting the members' biographies together and ensured to take beautiful and memorable photographs of the event.

Lyn Hildenbrand who helped with the awards presentation.

Graciela Pequeno

Donna Jordahl who provided us with a detailed history of the AAUW Milwaukee Branch.

Shirley Metcalf-Elder who put together a beautiful program brochure, worked with ICC, kept track of all reservations and dues, helped research our official members' list with AAUW National, and put together the account report.

Guadalupe Montoto who brought in all sound equipment and provided beautiful classical music.

Graciela Pequeno who developed and put together the certificates and awards.

"Alone we can do so little; together we can do so much" -Helen Keller

Membership's Next Exciting Event will be October 7th:

Shape the Future Campaign





July 31, marked Black Women's Equal Pay Day – the symbolic day when black women's average earnings finally catch up to white men's from last year. [AAUW research](#) found that black women are paid just 63 cents for every dollar made by white, non-Hispanic men. When 70 percent of black mothers serve as the primary or sole [breadwinner](#) in their family, every penny counts. The pay gap threatens women's economic security and can hinder women's ability to pay bills, including student loans. AAUW's new report, [Deeper in Debt: Women and Student Loans](#), found that a whopping 57 percent of black women who were repaying student loans reported that they had been unable to meet essential expenses within the past year. After all, it's hard to pay bills when you're missing a huge chunk of your paycheck.

State Convention Updates

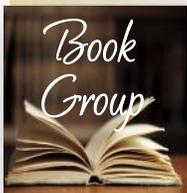
Each year the AAUW State Board holds a State Convention. This allows all the branches throughout Wisconsin to come together and talk about issues that are relevant to AAUW nationally and at the state level, and also allows the various branches to gather and network as well. All members are welcome at this event and we are all encouraged to gather to further our mission of helping women and girls.

District 2 will host the 2018 State Convention, scheduled for April 20-21, 2018. District 2 is comprised of the AAUW-Milwaukee, West Suburban, Oconomowoc, Lake Country and Watertown Branches. And just to get you excited, I will tell you that we are talking to Potawatomi Casino & Hotel as our convention site!

This is Michelle Prosek and I have volunteered to be the 2018 AAUW State Convention Chair. I have an amazing group of volunteers from the various Branches in District 2 to help coordinate all the necessary activities in order to make this an amazing State Convention! And we will need many more!! As the chair, I have volunteered the Milwaukee Branch to be in charge of the Hospitality Room, which is a resting/networking area for event attendees when they are in-between programming on Friday and Saturday. I appreciate you considering being a part of this task force to manage the Hospitality Room.

I also want to applaud Janet Nortrom, who has volunteered to coordinate the moderators for the breakout sessions. Janet will develop procedures and communicate those procedures with the moderators, to ensure the moderators understand their tasks during the breakout sessions.

Please note there are a variety of volunteers that are still needed for a few tasks, including 1) coordinating gifts for the speakers that will present in the breakout sessions, 2) coordinating photography of the event and 3) developing a process to track the evaluations from the various activities to report feedback to the State Board. If you have any interest in those items, please let me know! Thank you everyone, And don't be surprised if I approach you for help!!
Michelle



Tuesday, September 26th, at 1:00 p.m. in Suite 202

The Book Club meets on the fourth Tuesday of each month at 1:00 p.m. in Suite 202. It will hold its Organizational Meeting on Tuesday, September 26th, at 1:00 p.m. in Suite 202. The purpose of the meeting will be to select the books to be read and discussed in 2017-2018. Everyone is invited to attend this important meeting and to recommend their favorite books.

DATES to remember

SATURDAY,
SEPTEMBER 9, 2017
Board Meeting 9:30 am

~
SATURDAY,
SEPTEMBER 9, 2017
11:00

ANNUAL MEETING.

~
TUESDAY,
SEPTEMBER 26
Book Discussion Group

~
SATURDAY, OCTOBER 7
SHAPE THE FUTURE*
Membership Drive

**New Members join for half-price.*



Future Meeting Dates: 2017

- ◆ Saturday, November 4
- ◆ Saturday, December 2

2018

- ◆ Saturday, January 6
- ◆ Saturday, February 3
- ◆ Saturday, March 3
- ◆ Saturday, April 7
- ◆ Saturday, May 5