



empowering women since 1881

Milwaukee, Inc. (WI) Branch

NEWSLETTER

April 2017

Leadership - do you really know what it is?

A Presentation by Christine Hill, Executive Director of FUTURE MILWAUKEE

Saturday,
April 1

Italian
Conference
Center

631 E. Chicago St

9:30 — Board Meeting

11:00 — Social

11:30 — Lunch
(Chef's Salad and Apple Pie)
and

Program

Christine Hill,
FUTURE MILWAUKEE

Cost: \$20

Reservations required by
Monday, March 27

CALL OR EMAIL

414-276-6820

aauw.milwaukee@gmail.com

We use the word "leadership" with some regularity - but ask a group of individuals to define it and you may hear very different answers. Christine Hill will focus on what leadership is and isn't, while offering attendees an opportunity to engage and practice true leadership.

Come prepared to laugh and learn and to challenge your thinking about yourself and about the definition and exercise of leadership.

Christine's approach is very interactive, much the same as she uses when taking a Future Milwaukee class through an exercise. "What better way to illustrate how Future Milwaukee works!"

Future Milwaukee

Future Milwaukee is 40 years old this year and was originally established in 1977 as a means to gather community-minded professionals together to learn about the city, work together on projects that would benefit the community, and enhance their leadership network and skills.

Today it does just that and more. Future Milwaukee's mission is to develop, motivate and empower diverse, ethical leaders who create positive change throughout Milwaukee through effective civic engagement.

Professional Experience

With more than 20 years of organizational development, human resources, negotiation and communication experience in public, private and nonprofit sector leadership roles, Christine Hill brings a unique and progressive perspective to the process and field of community leadership and team building.



Christine Hill

Leadership Experience

Hill has been a city alderman and mayor, chairman of the Milwaukee Metropolitan Sewage District Commission as well as director of human resources and organizational development in public sector and private manufacturing environments. Through her interactive approach, Christine has served private, nonprofit and public sector organizations with an interest in developing processes to promote collaboration among their stakeholders.

Associations and Affiliations

Christine has been a participant in Marquette University's Community Transformation Project and a volunteer consultant for the Nonprofit Center of Milwaukee. In addition, this award-winning teacher taught Small Group Communication and Communication and Conflict at Carroll University; Business Communications to MBA students at UWM and currently teaches Leadership, Teambuilding and Effective Management to graduate students through UWM's Lubar School of Business.

President's UPDATE

Michelle Prosek



Hello AAUW-Milwaukee Branch,

MY GOSH! What a great time our group of 30 members and guests had at the Milwaukee Public Museum. I feel privileged that we got a sneak peak at some of the items in the upcoming "Beyond the Blade" exhibit. The program coming to the MPM in October, 2017 will be an in-depth look at ancient weaponry and our social ties to it as items of ceremony, protection and superstition.

Program Costs Addressed

The current member cost per program of \$20 is a rate that was set up more than 10 years ago, when the Branch was still operating out of the Marshall Street Mansion. At the time of the move to the Astor, we felt that it was important to foster unity during the transition. As a result, we kept the rate at \$20 and since that time, the Branch supplements those program costs. The Finance committee has been looking closely at costs and made the case to the Board that it was time to consider a modest \$5 increase. As a result, the Board has passed a

motion to increase our monthly programming fee from \$20 to \$25. **This increase will not be effective until the September, 2017 meeting, our first meeting in our next fiscal year.**

District-wide Meeting

Our next big event is our District 2 meeting on March 27th at the Brookfield Library. This is an opportunity to meet and talk with other branch members and see how their struggles and successes coincide with ours. We are coordinating some appetizers and desserts and I am the point person on that. Please plan to join us! And if you would like to bring an appetizer or a dessert, please contact the office or me directly at michelle_r_prosek@uhc.com.

State Convention in Neenah

Friday April 21 through Saturday, April 22 is the AAUW State Convention at the Bridgewood Resort Hotel & Conference Center in Neenah, WI. The focus this year is on **"Amplifying Our Voices**

Together." Mary Burke, former Trek Bicycle Corp executive, who ran for Governor of Wisconsin in the 2014 election, will be the key note speaker. Registration deadline for state convention is April 1st and if you are interested in attending the convention with some of the Branch leadership, please contact Kathe at the office to get on the list. Remember, the branch will pay for your registration and convention meals.

In our upcoming April meeting, we will be voting for our next cycle of leadership! With Lyn Hildenbrand at the helm as president, and with the many opportunities we have for programming and the Start Smart and Work Smart workshops, we have exciting things happening in the next couple of years. We have openings for new leaders for the following positions: President-Elect, Programs, Membership, Girls Club Fund Board chair and College/University Relations chair. We need your leadership! Please let anyone on the Board know if you have a nomination or if you are interested in serving!



TREASURER'S CORNER

Shirley Metcalf, Branch Treasurer

Generally, an adult who is covered by a high-deductible health plan (and has no other first-dollar coverage) may establish an HSA.

A **health savings account (HSA)** is a tax-advantaged medical **savings account** available to taxpayers in the United States enrolled in a high-deductible **health plan (HDHP)**. The funds contributed to an **account** are not subject to federal income tax at the time of deposit.

HSA distributions are exempt from income taxes if all the funds are used to pay qualified medical expenses that were incurred after the **HSA** was set up. If any part of a **distribution** is not used for qualified medical expenses, that portion is **taxable** as income and subject to a 20 percent penalty.

Small Business Employee Benefits and HR Blog (2017 Annual HSA Contribution Limit)

For calendar year 2017, the annual HSA contribution limits are:

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HEALTH SAVINGS ACCOUNT DEFINITION

Health Savings Accounts (HSAs) were created in **2003** so that individuals covered by high-deductible health plans could receive tax-preferred treatment of money saved for medical expenses.



Membership Committee Report

Membership Matters



Benita Clark

Graciela Pequeno



*Since last July, we have 12 new members
and 7 new student affiliate members*

The smell of spring is in the air, when flowers bloom, and birds sing and fresh air inspires us.

We believe that Membership recruitment is everyone's responsibility and is ongoing throughout the year. For this reason we want to give EVERYONE a big THANK YOU!! Because of you we have twelve (12) new members who joined AAUW Milwaukee Branch since July. They are: **Kari Bogdan, Tricia Briceno, Mary Casey, Rina Castillo-Chavez, Rita Czukas, Hannah Dugan, Celeste Jantz, Maureen Lausten, Rita McDonald, Carole Muratore, Tanya Wiedenhoef, and Agnes Williams.**

We also earned 5 free national membership dues

In addition, we also celebrate seven new student affiliates: **Alethia Biles, MacKenzie Cramer, Abra Fortson, LaQuietta Green, Monica Jimenez, Nikki Pierce, and Van Mawi Tial.**

Congratulations and welcome to all of our new members.

Renewal for 2017-18 Coming Up

In either April or early May each current member of our branch, including all the new members, will receive a renewal notification. In the 2017-18 year

national dues remain \$49 (no change since 2008,) state dues \$13, and Milwaukee Branch dues at \$26 for a total of \$88. As each member is a vital and valued contributor to the success of our Milwaukee Branch, it is hoped that **all** members will renew their memberships, and fill out the renewal form with all the information requested.

Presently, the Membership Committee is working on plans for upcoming events such as the annual Tea Party this summer to officially welcome new members and recognize members for their years of service, commitment and dedication to helping women, charities and community organizations through our branch. More information will be coming in the near future.

If any member is interested in joining our Membership Committee, please feel free to contact any committee member: Benita Clark, Mary Fiedler, Shirley Metcalf, Lupita Montoto, or Graciela Pequeno.

By Graciela Pequeno



Members and guests were an attentive group with many thoughtful questions.

Curator of Collections/Senior Collection Manager Dawn Scher-Thomas hosted the AAUW Milwaukee Branch in the anthropology lab at the Milwaukee Public Museum on Saturday, March 4.



Dates to remember

The Big Number: 80 Percent

Did you know that in 2015 women working full time in the United States typically were paid just 80 percent of what men were paid, a gap of 20 percent?

According to the U.S. Census Bureau, the earnings ratio hasn't had significant annual change since 2007. At the rate of change between 1960 and 2015, women are expected to

reach pay equity with men in 2059. But even that slow progress has stalled in recent years. If change continues at the slower rate seen since 2001, women will not reach pay equity with men until 2152.

Equal Pay Day —the symbolic day when women's pay finally "catches up" to the wages that men took home the previous year is **Tuesday April 4**. See note in calendar.

Continued from p.2: **HDHP**

- Individuals (self-only coverage) - \$3,400 (up \$50 from 2016)
- Family coverage - \$6,750 (no change from 2016)

2017 HDHP Minimum Required Deductibles

For calendar year 2017, the High Deductible Health Plan (HDHP) required deductibles for an HSA are:

- \$1,300 for self-only coverage (no change from 2016)
- \$2,600 for family coverage (no change from 2016)

2017 HDHP Out-of-Pocket Max

The annual out-of-pocket expenses include deductibles, co-payments, and other amounts, but not premiums. For calendar year 2017, the out-of-pocket maximums are:

- \$6,550 for self-only coverage (no change from 2016)
- \$13,100 for family coverage (no change from 2016)

The 2017 HSA guidelines were released on April 29, 2016 by the IRS. If you use an HSA to pay for *unqualified medical expenses*, the tax penalty is 20 percent. (See [Revenue Procedure 2016-28](#).)

IMPORTANT REMINDER:

AAUW-WI District 2 Meeting on Monday, March 27, 2017

Location: Community Room at Brookfield Public Library 1900 N. Calhoun Rd

Timeframe: 4:15 - 4:45 Meet-and-Greet; 4:45 - 6:00 Business

Meeting; 6:00 - 6:30 Networking/Discussion/Social Time

MONDAY, March 27

District 2 general meeting. See information on this page titled **IMPORTANT REMINDER**.

Tuesday, March 28

Book Club-1 pm in Astor suite 202.



SATURDAY, April 1

- * 9:30 a.m. Board Meeting
- * 11:00 Social
- * 11:30 Lunch and Program

Christine Hill, Exec Director of **FUTURE MILWAUKEE**

Tuesday, April 4, EQUAL PAY DAY

The Branch will have an informational presence at Alverno College and possibly at UWM. To help, contact Jean Kreul 414-258-0172 or jtkreul@yahoo.com

Tuesday, April 25

Book Club-1 pm in Astor suite 202



SATURDAY, May 6

SCHOLARSHIP CELEBRATION Brunch Honoring 2017 Scholarship recipients.



This summer: Optimist Theater's **Shakespeare in the Park** free production of **Much Ado About Nothing** in a new venue: Marcus Theater Peck Pavilion.

TUESDAY April 25 1 pm Astor Suite 202

ELIZABETH AND HAZEL Two Women of Little Rock By David Margolick
Discussion Leader: **Ellie Moseley**

She unassailable black martyr (Elizabeth) and the irredeemable white villain (Hazel) soon outgrew that narrative frame, maturing in ways inconvenient for a history lesson. David Margolick, a contributing editor at Vanity Fair whose books include "Strange Fruit: The Biography of a Song," interviewed both women. In "Elizabeth and Hazel," he provides a patient and evenhanded account of their messy relationship over the decades.

